

Great Questions to Ask People

10 of the Most Powerful Questions You Can Ask a Mentor:

1. How do you spend most of your time?
2. What would you do if you were me?
3. What's one question you wish you asked someone but didn't?
4. Is this where you thought you would end up?
5. What used to be your biggest weaknesses?
6. Who else would you recommend I connect with?
7. What are you most proud of?
8. Anything FORM (family, occupation, recreation, and motivation)
9. If a specific question comes up, can I follow up with you?
10. What do you wish you knew at my stage?

RELATIONAL:

1. Who does God want to be right now that he has not been to you before?
2. What are you celebrating?
3. What new identity is God inviting you into or are you living in?
4. What are you dreaming about?
5. What has been your greatest breakthrough? Why? What about that speaks to your mandate/purpose?
6. Are you anxious about anything? How are you getting breakthrough?
7. What is the most recent thing you have seen God do or heard him say? How's it shaping your heart/renewing your mind?
8. How does God want to show up through you?
9. What do you want become? What do you want to do?
10. What is it you need from me right now?
11. What % of your ministry, work or leadership is spent in conversations?

12. On a scale of 1 to 10, to what degree does your success depend on maintaining healthy relationships with the people around you?
13. What % of the time you've spent in higher educations was focused on practicing conversational or relational skills?
14. How you respond to this low moment can turn into a peak moment. Who are you becoming in this moment?
15. What are the pressure points in your life? Where is life difficult right now?
16. What do you want more of in your life? What do you want less of?
17. What is your biggest energy drain? Your second biggest?"
18. Name five minor annoyances that sap your energy and drag you down.
19. What could change about you that would make this situation different?
20. If you were going to make some fundamental changes so this never happened again, what would you have to do?
21. What do you think God is saying to you through this situation?"
22. If you were to list what you think the top three items are on God's agenda for you, what would they be?
23. If your current circumstances were part of God's plan to develop you as a person, what would you say He is up to?
24. What area of your life has God been speaking to you the most about in the last six weeks?
25. What would need to change to take your personal life, work or ministry to a whole new level?
26. What in your life are you most motivated to change?
27. In this season what does the good news mean to you?
28. What do you think it means for you to be made in the image of God?
29. Can u & how Would you define fullness & abundance in your spiritual journey?
30. Describe your last dynamic encounter with God in a church mtg?
31. What 3 words would best describe your current experience of church?
32. What 3 words best describe your current relationship with God?
33. In what ways does active faith affect your life?
34. Describe what you think heaven on earth would be like?

35. When did you feel loved today?
36. When did you feel lonely?
37. What did I do today that made you feel appreciated?
38. What did I say that made you feel unnoticed?
39. What can I do to help you right now?
40. How did you feel during _____ (insert event) today?
41. Were there any times you felt proud of yourself today?

LEADERSHIP:

1. What can I do to partner with you?
2. What do you need from me right now in order to help you be successful?
3. How can I add value to you?
4. What are the strengths and gifts that lay dormant in you right now?
5. Do you feel like you understand our values?
6. What are you protecting? Why?
7. Who is speaking to you concerning your blind spots?
8. How is your distinction becoming an additive to this team and not a subtraction?
9. Are you allowing your "difference" to be self serving? If not how are you making sure that doesn't happen?
10. How are you transitioning from a survivor to a skilled leader. Who are the voices in helping in your development?
11. In what you are becoming, how are you exposing your heart to others? How can they partner with you? Are you talking about that?
12. What are some things you need me to communicate that I am not?
13. Did you wake up today intending to change the world?
14. So if you could do that over again would you do it differently?
15. What do you think?
16. What is it you need from me right now?
17. What are you saying yes to?

18. What are you hearing that is new or different from what you have previously believed or thought? How did you arrive at this conclusion?
19. What is the personal application of the most recent truth you have been discovering in your leadership, your identity, your understanding?
20. Is there a more creative way to do this? Is there a better way? Can this work be eliminated?
21. Why are we having a hard time?
22. How do we get breakthrough?
23. Are we moving the ministry forward and in the right direction? What is the right direction?
24. What decisions have you been making lately and how are they a reflection of what you sense about the future?
25. How can I help you be more successful?
26. Are you motivated enough to make a change?
27. What are you willing to change and how are you going to make that happen?
28. How might our organization flourish in the future?
29. Where are we going?
30. What are the new ways in which life must be breathed into what we are doing?
31. What does triumph look like?
32. What resources are available to you to help close this gap (where you are to where you want to be)?
33. Who are some possible mentors or coaches for you in this area?
34. What rituals or habits do you need to establish so that you have a daily discipline to follow through?
35. What actions do you need to take each day?
36. What disempowering beliefs do you currently have about this area of your life?
37. What are some empowering beliefs you have, or could have, about this area of your life improving?
38. When you are at your best in this area, who are you? What is your empowering identity for when this area is where you want it to be?

KINGDOM:

1. I wonder how much of his kingdom we can have on this earth?
2. How far can someone go in the love of God?
3. What happens to the environment of a room when the Holy Spirit is truly the most important person in the room?
4. What is the most recent/vision you have had from heaven?
5. How real has God been this week to your heart?
6. Describe how clear and vivid your is certainty of the Father's love.
7. Are you having any particular seasons of sweet delight in God?
8. How have you been finding scripture to be alive and active?
9. Are you finding certain biblical promises precious? Which ones?
10. Are you finding God's grace more glorious and moving now, than you have in the past?
11. Are you conscious of a growing sense of the evil in your heart and in response a growing dependence on the preciousness of God?

OTHERS:

1. Can you name a person who has had a tremendous impact on you as a leader? Maybe some one who has been a mentor to you? Why and how did this person impact your life?
2. What are the most important decisions you make as a leader of your organization?
3. As an organization gets larger there can be a tendency for the "institution" to dampen the "inspiration." How do you keep this from happening?
4. How do you encourage creative thinking within your organization?
5. Where do the great ideas come from in your organization?
6. Which is most important to your organization—mission, core values or vision?
7. How do you or other leaders in your organization communicate the "core values"?

8. How do you encourage others in your organization to communicate the “core values”?
9. Do you set aside specific times to cast vision to your employees and other leaders?
10. How do you ensure the your organization and its activities are aligned with your “core values”?
11. How do you help a new employee understand the culture of your organization?
12. When faced with two equally-qualified candidates, how do you determine whom to hire?
13. What is one characteristic that you believe every leader should possess?
14. What is the biggest challenge facing leaders today?
15. What is one mistake you witness leaders making more frequently than others?
16. What is the one behavior or trait that you have seen derail more leaders’ careers?
17. Can you explain the impact, if any, that social networking has made on your organization or you personally?
18. What are a few resources you would recommend to someone looking to gain insight into becoming a better leader?
19. What advice would you give someone going into a leadership position for the first time?
20. What are you doing to ensure you continue to grow and develop as a leader?

Questions for People in transition:

1. Father, where do you have me right now?
2. What are you trying to teach me?
3. How do I prepare for what's next?
4. How are our struggles & behaviors related to protecting ourselves?